

North America Security Associates LLC

Security Guard Service Proposal



NORTH AMERICA
SECURITY ASSOCIATES LLC

SECURITY GUARD SERVICE PROPOSAL

Thank you for contacting North America Security Associates llc regarding security guard services; the cost to obtain an armed or unarmed security guard is below.

Armed & Unarmed Guard Billing Rate:

Step 1: Select Desired Guard Pay/ Per Hour & Review Bill Rate:

Armed Site Supervisor

\$19.00 Guard Pay/ Per Hour = **\$22.15 Bill Rate**

\$20.00 Guard Pay/ Per Hour = **\$23.32 Bill Rate**

\$21.00 Guard Pay/ Per Hour = **\$24.48 Bill Rate**

Armed Guard

\$18.00 Guard Pay/ Per Hour = **\$21.00 Bill Rate**

\$19.00 Guard Pay/ Per Hour = **\$22.15 Bill Rate**

\$20.00 Guard Pay/ Per Hour = **\$23.32 Bill Rate**

Unarmed Site Supervisor

\$17.00 Guard Pay/ Per Hour = **\$19.82 Bill Rate**

\$18.00 Guard Pay/ Per Hour = **\$21.00 Bill Rate**

\$19.00 Guard Pay/ Per Hour = **\$22.15 Bill Rate**

Unarmed Guard

\$16.00 Guard Pay/ Per Hour = **\$18.65 Bill Rate**

\$17.00 Guard Pay/ Per Hour = **\$19.82 Bill Rate**

\$18.00 Guard Pay/ Per Hour = **\$21.00 Bill Rate**

Step 2: Review Associated Fees:

Invoice Satisfaction: 30 days from Issuance (**Invoice Late Fee:** 2% of Total Invoice)

Service Fee: \$125.00 per week/ per guard (Subject to Annual Contract Renewal Changes)

Guard Insurance Fee: \$500 per month (Subject to Annual Contract Renewal Changes)

Annual Bill Rate Increase Fee: 1.5% plus payroll fees

Step 3: Review Terms & Conditions:

Holiday Pay: Client is responsible for paying security guards for working the following holidays at a time and a half rate of the guard pay rate plus payroll fees: **New Year's, Martin Luther King Jr. Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.**

Overtime Pay: Client is responsible for paying security guards for working overtime at a time and a half rate of the “**Guard Pay Rate**” plus payroll fees.

Shelter & Bathrooms: Clients must provide adequate shelter and bathroom accessibility for provided security guards.

Insurance Modifications: Clients are responsible for increased general liability and workers compensation costs associated with requests for changes in services.

Payment Terms: Upon commencement of security services, an initial invoice will be issued to the client. Invoices shall be satisfied by mailed check to the listed address for North America Security Associates LLC. Clients will be credited for posts that are not covered due to staffing issues and unforeseen circumstances that prevent the presence of provided security personnel.

Alcohol & Drug Consumption Disclaimer: Upon acknowledgment regarding the sale or consumption of alcoholic beverages on contracted premises, security service contracts will be immediately subject to contract re-negotiation. Any form of illegal activity will immediately void any and all contracts with North America Security Associates LLC.

We appreciate your time, if you would like to move forward with our services, please contact us at your earliest convenience.

Natural Disaster: During natural disasters, clients are required to provide essentials for ensuring the survival, safety, and well-being of provided security staff (ex. Personal prospective equipment, clean drinking water, shelter, rest areas, emergency training plans etc.). The modification of staff work schedules will be altered according to presented circumstances. Security guards who “**Are Not**” provided with the essentials needed during natural disasters will be placed on “**Standby.**”

Fire Watch/ Billing Rate: \$58.30 Per Hour/ Per Guard

Fire Watch Guard Duties: A security guard performing **fire watch duties** is responsible for maintaining safety in areas where fire hazards are present or fire detection systems are inoperable. Their key responsibilities include: **Patrolling the area** regularly to monitor for signs of fire, smoke, or hazardous conditions. **Alerting the fire department** and building occupants immediately if a fire is detected. Ensuring that **fire safety equipment** like extinguishers are accessible and functional. **Documenting patrols and observations** in a fire watch log for compliance and safety records. **Assisting with evacuations** if needed, ensuring safe and orderly exits. These duties help ensure continuous fire safety in high-risk situations or during system

outages. **Expectations are not limited to the above; client shall request adjustments as seen fit to ensure the safety and security of its customers, visitors, and property etc.**

Step 4: Request Services: <https://www.northamericasecurityassoc.com/service-request>

Thank you,

Christopher J. Shell

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